

2003 COMMISSIONER'S AWARD FOR EXCELLENCE



Larry D. Jones *Outstanding Leadership*

Director
Management Services Division
Central Office

Larry Jones has provided outstanding leadership for the Management Services Division since 1989, simultaneously bringing about significant improvements in VDOT's operations and management. Most recently Larry led development of the Commissioner's Agency Performance Reports and wrote the Commissioner's initial Executive Agreement focusing on critical areas of performance. He also identified ways to capture key results achieved by VDOT. Meanwhile, he continues guiding the Dashboard initiative and trend analyses for the department.

Larry is especially effective in developing programs that bring tangible accomplishments and savings in critical areas. They include the Construction Quality Improvement Program, Project Management Training, Value Engineering, and the Workload Planning Process. Larry has a special talent when it comes to hiring staff members, whom he guides but lets work as professionals. He has gathered an impressive cadre of talented people who benefit the entire organization in many ways.

In serving the Commissioner's staff, Larry demonstrates excellent listening skills and the ability to deploy division resources on critical issues facing VDOT. As value added, Larry has developed excellent collegial relationships between the district and division administrators, answering their questions and providing them support.

Nominated by: Constance S. Sorrell

